



RE-ELECT

MITZI LOVELIE LIM-PARK

ONA 34 | Term 2027-2029

My commitment to you:

As a Registered Nurse, I've combined my passion for financial stewardship with my commitment to ONA members.

Since 2013, I've mastered the complexities. Specialized experience in:

- ✓ Managing ONA34's financial records using XLGL and Sage
- ✓ Preparing Employer Health Tax (EHT) filings
- ✓ Accurately issuing T4s
- ✓ Maintaining organized and accurate financial records
- ✓ CRA compliance and financial standing
- ✓ Protecting your financial resources

Experience isn't learned overnight.

AUDIT & COMPLIANCE HIGHLIGHT

All finances are independently audited annually by CPAs.

12 YEARS CLEAN AUDITS.

- ✓ Certified CPAs perform all audits
- ✓ Guaranteed audit transparency
- ✓ Budgets are member-voted and executive-passed

VOTE TO RE-ELECT MITZI LOVELIE LIM-PARK

Proven Experience • Accountable Stewardship

ONA 34 Election | Term 2027-2029

Mitzi Lovelie Lim-Park | Dedication, Accountability & Expertise

Mitzi Lovelie Lim-Park, RN

Secretary-Treasurer Candidate • 2027–2029 Term

“In my entire time serving ONA34 since 2013, I have never run for any other executive position. Secretary-Treasurer isn’t a stepping stone for me—it is my dedicated focus.”

Fellow ONA34 Members,

I’m asking for your vote to re-elect me, **Mitzi Lovelie Lim-Park**, as your Secretary-Treasurer for the 2027–2029 term. I’m not here to collect titles, jump between offices, or treat this role as a backup plan. In my entire time serving ONA34, **I have never run for any other executive position**. Secretary-Treasurer isn’t a stepping stone for me—it is my dedicated focus. Since 2013, I’ve put in the hours, mastered the complexities, and earned an expertise that cannot be learned overnight. That is why I am running for Secretary-Treasurer, and Secretary-Treasurer alone.

For more than a decade, I’ve had the privilege of serving you in this role. One of the most important responsibilities of the Treasurer is managing the local portion of the ONA dues paid by every single member. **These are your union dollars, and I take that responsibility seriously.**

Accountability for Every Member's Dues & Governance: As your Secretary-Treasurer, I am responsible for ensuring the accurate remittance of the local portion of ONA dues and for properly managing those funds on behalf of our membership. Beyond financial stewardship, I uphold the essential secretarial governance of our local—meticulously recording official minutes at executive meetings, general membership meetings, and throughout critical bargaining negotiations to ensure our records are transparent and legally sound. With thousands of members contributing dues to our local, accuracy and accountability are essential. Since 2013, I’ve worked diligently behind the scenes to safeguard our finances, maintain rigorous documentation, and keep our union strong. I’m proud of the experience I’ve built, and even prouder of the trust you’ve placed in me.

I am a Registered Nurse. My childhood dream was to become an accountant, and as your Secretary-Treasurer I’ve been fortunate to have combined that passion with my nursing career and commitment to ONA members.

Bedside Realities & Clinical Units

My nursing career has taken me through **5C Rehab, 3C Seniors/Medicine Flex, 3A Comprehensive Stroke**, and currently **2B Surgery**. I understand the realities of working at the bedside because I live them too.

Accessibility for All Shifts

Members work days, evenings, nights, weekends, and holidays. Union support must be accessible when you need it—not simply when convenient for someone else. I make time before or after a night shift or whenever your schedule allows.

As Secretary-Treasurer, I believe in being there for members. That means making time to meet with you before or after a night shift, on a weekend, or whenever your schedule allows. It means listening, taking thorough notes, maintaining accurate records, following up on commitments, and making sure important details don’t get lost. I also personally manage and update the ONA34 website, helping keep our approximately 4,500 members connected to important information and resources.

Proven Financial Leadership & Guardianship

ACCOUNTABILITY • ACCURACY • CONSISTENCY • CRA COMPLIANCE



Unbroken Record of Financial Integrity

All ONA34 finances are independently audited annually by Certified Public Accountants—and our audits have remained 100% clean for 12 consecutive years.

My accounting experience protects every member's dues. As your Secretary-Treasurer, I have developed specialized experience in the financial responsibilities of our local, including:



Specialized Financial & Accounting Responsibilities:

- ✓ **Software Mastery:** Managing ONA34's records using XLGL and Sage Accounting software.
- ✓ **Statutory Filings:** Preparing Employer Health Tax (EHT) filings accurately and on time.
- ✓ **Tax Compliance:** Accurately calculating and issuing annual T4s for our local.
- ✓ **Independent Audits:** Ensuring books undergo annual CPA independent audits.
- ✓ **CRA Compliance:** Maintaining strict ongoing CRA compliance and good standing.
- ✓ **Member Protection:** Protecting the financial resources belonging to members.

These responsibilities require accuracy, consistency, attention to detail, and accountability. Our union's finances are the backbone that allows us to advocate, educate, support, and protect our members. I take that responsibility seriously.



"You may not always see my face, but much of the work I do happens quietly in the background, keeping the records, maintaining the finances, updating information, answering questions, and making sure our local is ready to support you."

After more than a decade in this position, I know our systems, our responsibilities, and the importance of getting the details right. **I'm asking you to trust experience.**



TIME & PLACE OF ELECTION

Sunday, September 27, 2026 (RCC Sites)

- **RCC Humber:** Boardroom **0800–1200**
- **RCC-UHN:** Conference Room **1400–1800**

Monday, September 28, 2026 (Hospital Sites)

- **CVH Site:** 4th Floor Boardroom **0700–2000**
- **Q-Site & McCall:** Main Floor Boardroom **0700–2000**
- **M-Site:** Ground Floor Front Porch **0700–2000**

I would be honoured to continue serving you as your Secretary-Treasurer for 2027–2029.

Please vote to re-elect Mitzi Lovelie Lim-Park.

In solidarity,

Mitzi Lovelie Lim-Park, RN Candidate for Secretary-Treasurer • 2027–2029 Term