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Rosalie Rival

CANDIDATE FOR
**VP OF HUMAN RIGHTS
AND EQUITY**



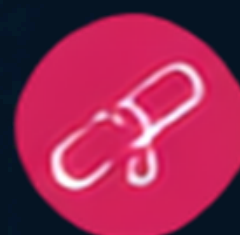
**PLEASE SUPPORT AND VOTE.
SEPTEMBER 27-28, 2026**



Current VP of Human Rights and Equity



Internationally Educated Nurse



RPN to BScN with Honours, York University



Advocating for diversity, inclusion, human rights, and equity



THP Circle on Equity, Antiracism and Inclusion Alumna



Committed to member forums, equity and human-rights education, stronger anti-discrimination policies, and inclusive representation



Standing with members for public health care, fair wages, safe staffing, and respect and dignity for every nurse.

Hi Fellow ONA Members,

My name is Rosalie Rival, and I am grateful to serve as your current VP of **Human Rights and Equity**. Since I first ran for this role in 2018, I have believed that ONA's strength comes from our shared commitment to **diversity and inclusion**, both at work and within our union. As an internationally Educated Nurse, I started my career as an RPN and later earned a Bachelor of Science in Nursing with honours from York University. Throughout my journey, I have always advocated for members and made sure your voices are heard. I do my best to listen to people's needs and perspectives and to understand them. I am always learning, and I have built my knowledge through training, courses, conferences, and important conversations about **Human Rights and Equity**. Representing racialized members, including myself, is central to my work. I joined the THP Circle on Equity, Antiracism and Inclusion when it began in 2021 to keep growing as an advocate for equity and change.

If re-elected, I will build on our progress by establishing regular forums for members to share experiences and concerns, expanding education on equity and human rights, and working with leadership to strengthen anti-discrimination policies. I am committed to advancing inclusive representation at all levels of our union, ensuring every member feels valued and supported. My goal is for ONA to lead the creation of equitable workplaces where diversity is celebrated, barriers are addressed, and every nurse is empowered to reach their full potential.

I have been actively involved in our collective efforts to protect public health care. Alongside our local leaders and members, I have joined rallies and marches to repeal **Bill 124**, secure fair wages and safe staffing ratios. Our advocacy has delivered tangible benefits, including improved workplace safety, better staffing levels, and fairer wage negotiations. These efforts protect our profession and ensure every nurse works in an environment where their rights are respected, and their well-being is prioritized. But our work is far from over.

I am still committed to ONA's belief that every member deserves respect and dignity. Please reach out to me with any ideas, concerns, or suggestions to help make ONA more inclusive and fair. Your feedback matters, and I am here to listen and work with you for positive change.

I would be grateful for your support and your vote on **September 27–28, 2026**, for VP of **Human Rights and Equity**.

Thank you,
Rosalie Rival