

**YOUR VOICE.  
YOUR CHOICE.**

# CHERYL DE LUGT



**local034sitehs-C@ona.org**

**(289) 962-1184**

- ✓ **VICE-PRESIDENT of HEALTH & SAFETY**
- ✓ **NEGOTIATING COMMITTEE MEMBER**
- ✓ **GRIEVANCE COMMITTEE**



**MONDAY  
September 28<sup>th</sup>  
0700-2000 HRS  
IN PERSON  
Credit Valley Hospital**

**YOUR VOTE  
MATTERS**



**SCAN CODE  
FOR MORE  
INFORMATION**

**Your Safety. Your Voice Is My Priority.**

**Re-Elect Cheryl De Lugt as Vice President, Joint Health & Safety Committee at Credit Valley Site.**

Dear Colleagues,

I am asking for your support and your vote as I run for **re-election as Vice President of the Joint Health & Safety Committee at Credit Valley Hospital.**

Safety has always been something I view through a critical lens. As nurses, we come to work to care for our patients, support their families, and provide the best possible care, not to be assaulted, threatened, or harmed in the workplace.

Unfortunately, we are seeing an escalation in workplace violence, patient and family violence toward nurses. This cannot become the new normal. **Nurses should never have to accept violence as part of the job.**

### **Safety Cannot Be an Afterthought**

As an active member of the Joint Health & Safety Committee, I see the reports of workplace violence and safety incidents, and I see the measures being taken by the hospital to prevent and address these situations.

But we must continue to do more, I will continue to advocate for a **safer workplace for every nurse at Credit Valley Hospital.** That means listening to your concerns, identifying workplace hazards, holding safety issues at the forefront, and advocating for meaningful prevention strategies and stronger protections.

I believe safety is not simply about responding after an incident occurs. It is about prevention, education, and taking action before someone gets hurt.

### **Experience You Can Trust**

I am committed to bringing knowledge, experience, and a strong safety focus to this role. I am certified through the Public Services Health & Safety Association (PSHSA), completing Health & Safety Training Levels 1 and 2 and a member of the Joint Health and Safety Committee.

### **My goal is simple**

**To make sure your safety is heard, your concerns are taken seriously, and your voice has a strong advocate at the table.**

If re-elected, I will continue to work collaboratively with the Joint Health & Safety Committee, nurses, healthcare workers, and hospital leadership to identify risks, address concerns, and advocate for tangible improvements to workplace safety.

## **Your Safety Is My Top Priority**

We deserve a workplace where we can do our jobs without fear of violence or harm.

We deserve to feel safe coming to work and safe going home to our families.

**I am asking for your vote and your support for Vice President of Joint Health & Safety at Credit Valley**

Together, we can continue to build a workplace where safety is not just a policy—it is a priority.

## **Vote Cheryl De Lugt for Vice President- Joint Health & Safety.**

Thank you for your support and your trust.

## **Re- Elect Cheryl De Lugt for Negotiation Committee**

**Dear Fellow Nurses,**

Since 2024, I have been proud to serve in elected roles within ONA, continuing to be a strong voice and advocate for nurses and the issues that matter most to our profession.

Most recently, I had the opportunity to serve on the Local 034 Negotiation Team during our full round of local negotiations. I have also been elected to represent nurses on the Provincial Negotiation Team for our upcoming Provincial collective agreement.

Our provincial collective agreement expires **March 31, 2027**, and I am committed to bringing **your voice, your concerns, and your priorities** to the bargaining table.

## **WE DESERVE BETTER**

Nurses deserve **fair wages, stronger benefits, meaningful compensation, and working conditions that recognize the value of the work we do every day.**

Our benefits must reflect the realities and costs of today, not the past.

**I bring:**

- 13 years of experience advocating for nurses being part of RNAC (Registered Nurse Advisory Committee- CVH)
- Experience at the local negotiation table
- Elected experience within ONA
- Strong communication and listening skills
- A commitment to understanding the concerns of members
- A collaborative approach focused on achieving meaningful, tangible improvements

It means understanding what nurses are experiencing on the front lines, standing up for what is important, and making sure those concerns are heard where decisions are made.

**I will listen.**

**I will advocate.**

**I will bring your voice to the table.**

**And I will fight for the improvements nurses deserve.**

Our collective agreement is about far more than numbers on a page. It is about our livelihoods, our families, our benefits, our working conditions, and how we are valued as professionals.

**YOUR VOICE MATTERS.**

**YOUR PRIORITIES MATTER.**

**YOUR VOTE MATTERS.**

**Re-elect Cheryl De Lugt to the Negotiation Committee.**

Thank you for your trust and support. It would be an honour to continue representing you. Together, we can fight for the stronger local collective agreement nurses deserve.

Sincerely,

Cheryl De Lugt