

RE-ELECT ANN SCOTT FOR ONA34 LOCAL COORDINATOR

A UNION OF OVER 4,000 NURSE MEMBERS
MUST BE REPRESENTED BY A NURSE.

EXPERIENCE MATTERS. FOR A STRONGER UNION.



40 YEARS OF
NURSING EXPERIENCE



DECADES OF
UNION ADVOCACY



SOUND FISCAL RESPONSIBILITY:
Managing dues responsibly, understanding Trillium Health Partners, cost-effective decisions, and ONA systems.



BOLD LEADERSHIP:
Strong and direct advocacy, consensus-building, not afraid to challenge management.



FREE TO SPEAK UP:
Freedom to engage hospital management without fear of future employment consequences.



TIME & PLACE OF ELECTION:

	Sunday, September 27, 2026, RCC Sites	
	RCC Humber – Boardroom	0800-1200
	RCC-UHN – Conference Room	1400-1800
	Monday, September 28, 2026 at CVH, Q-Site and M-Site	
	CVH site – Boardroom, 4th Floor	0700-2000
	Qsite and McCall – Boardroom, Main Floor	0700-2000
	Msite – Front Porch, Ground Floor	0700-2000

Ann Scott, RN

CANDIDATE FOR RE-ELECTION – ONA LOCAL 34 COORDINATOR

40+

YEARS REGISTERED NURSE
EXPERIENCE

4,000+

FRONTLINE MEMBERS REPRESENTED

Since 2011

DEDICATED ONA34 LOCAL
COORDINATOR

Dear ONA34 Members: The ONA34 Local Coordinator is the vital link between our members, our Local Executive, and ONA Provincial. It is a role that requires leadership, advocacy, communication, and strong political action. It means standing up for members, supporting our Bargaining Unit Presidents and representatives, bringing workplace concerns forward, and holding hospital management and ONA Provincial strictly accountable when necessary.

WHEN NURSES NEED SOMEONE IN THEIR CORNER, EXPERIENCE MATTERS

When you represent more than 4,000 nurses and healthcare professionals across diverse hospital environments, you need a Local Coordinator who understands nursing from direct practice. I have been an RN for more than 40 years and have proudly served as your ONA34 Local Coordinator since 2011. As your Bargaining Unit President, I know ONA. I know our Local. I know the daily challenges facing nurses and healthcare professionals. I know the critical importance of strong Bargaining Unit leadership. And, after more than 40 years in nursing, I know what it means to stand beside a nurse when they need someone in their corner.

Uncompromising Voice

After more than 40 years in nursing and over a decade in the labour movement, I know effective representation means having the courage to speak up—even when it is difficult. I do not hesitate to challenge management when they fail to treat members fairly or honour our collective agreements.

Accountable Representation

I am also not afraid to challenge ONA Provincial when I believe their policies are not in the best interests of ONA34 members. I will always approach difficult conversations professionally and collaboratively, but I will never back down from having them.

Accessible on Your Schedule

ONA34 Members don't work 9-to-5, and neither do I! I meet with ONA34 Members before your shift, after your shift, on weekends, and on stat holidays. Personal connection matters to me, and I make myself available when it works for you.

Empowering Unit Leaders

The Local Coordinator is responsible for ensuring effective communication, supporting Bargaining Unit leaders, strengthening relationships throughout the Local, and making sure members' voices are heard. I take those responsibilities seriously.

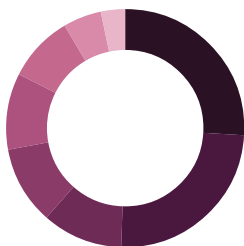
MY CORE COMMITMENTS TO EVERY ONA34 MEMBER

- ✓ **Listening Directly to Members:** Keeping an open channel of communication across every unit, clinic, and site so workplace priorities drive our local agenda.
- ✓ **Unwavering Support for Representatives:** Equipping our Bargaining Unit Presidents and unit reps with the backing, legal resources, and strategic support they need.
- ✓ **Absolute Union Presence:** Ensuring every member knows with absolute certainty that their union is there for them in every interaction with the employer.

Where Your Monthly Union Dues Go

A clear, transparent breakdown of monthly dues showing the division between provincial operations (ONA Central) and local representation (ONA Local 34):

DUES COMPONENT	MONTHLY AMOUNT	PURPOSE, SCOPE & DEMOCRATIC GOVERNANCE
ONA Central (Provincial)	\$108.94	Funds provincial master bargaining (OHA), in-house Labour Relations Officers (LROs), LEAP (CNO legal defense), litigation, LTD/Critical Illness benefits, and CFNU national advocacy against privatization.
ONA Local 34 Share	\$20.25	Retained for Local 34 expenses: On-site representation, hospital grievances/arbitrations, member education, communications, and unit leadership support. <i>Passed by executive and voted on by members.</i>
Local 34 Levy	\$5.00	Dedicated local reserve approved at the AGM to directly support and strengthen frontline labour relations.
Malpractice & Liability	\$3.50	Essential professional liability and malpractice insurance coverage protecting members during clinical nursing practice.



LOCAL BUDGET ALLOCATION

HOW THE LOCAL PORTION & LEVY ARE INVESTED:

- Labour Relations: 25.9%
- Provincial & Local Mtgs: 10.9%
- Nurses Week: 10.4%
- Collective Agreements/Storage: 5.2%
- Administration: 24.5%
- Taxes & Other Expenses: 10.6%
- Education: 9.0%
- Honoraria: 3.5%

THE LOCAL PORTION OF \$20.25 IS USED FOR LOCAL EXPENSES

Budgets are passed by the whole executive and voted on by members. Budget issues are never decided by the Local Coordinator alone. The local portion of \$20.25 is used strictly for local operational expenses and member representation. Every single budget proposal is formulated, reviewed, and approved collectively by the entire ONA34 Executive Team, and then brought before the membership to be democratically voted on and passed by our members.

EXPERIENCE MANAGING RESOURCES FOR THP, RCC SITES, & SATELLITE UNITS

Experience matters—especially when managing member dues. Overseeing the ONA34 budget requires more than balancing numbers; it requires sound judgment and deep familiarity with ONA’s internal financial systems and the complexities of working with Trillium Health Partners.

Protecting Rights & Benefits

I make cost-effective decisions while aggressively safeguarding member rights, benefits, and entitlements—navigating complex issues to achieve strong outcomes.

Total Independence to Speak Out

As I approach the end of my nursing career, I have the complete freedom to engage hospital administration firmly and directly, without concern for future personal employment.

WHEN MEMBERS SPEAK, LEADERSHIP NEEDS TO LISTEN AND ACT

Through ongoing member engagement and by listening to what our members have told us they want, we have strengthened communication and expanded the ways members can stay connected to their Local:

- 1 Frequent, Transparent Communication:** Regular communication has increased to an average of more than two comprehensive email updates each month, keeping everyone informed of grievances, arbitration results, and workplace policies.
- 2 Modernized Digital Access:** Developed and successfully launched the dedicated ONA34 website, creating an accessible central home for collective agreements, executive contacts, updates, and member resources.
- 3 Virtual Membership Meetings (2027 Budget):** Responsibly budgeted for interactive virtual membership meetings beginning in 2027 to eliminate travel and scheduling barriers for shift workers, making participation accessible to all.

LEADING ONA34 THROUGH WHATEVER COMES NEXT

At a time when nurses and nurse practitioners across the province are facing significant job losses, staffing shortages, and uncertainty, experienced local leadership is more important than ever. After 40 years in nursing and decades of union involvement, I have the experience, confidence, and commitment to stand up for our members and lead ONA34 through whatever challenges arise.

TIME & PLACE OF ELECTION – CAST YOUR VOTE

Sept 27 & 28, 2026

Sunday, September 27, 2026 (RCC Sites)

- **RCC Humber:** Boardroom – 0800 to 1200
- **RCC-UHN:** Conference Room – 1400 to 1800

Monday, September 28, 2026 (CVH, Q-Site & M-Site)

- **CVH Site:** Boardroom, 4th Floor – 0700 to 2000
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- **Msite:** Front Porch, Ground Floor – 0700 to 2000

ON SEPTEMBER 27 & 28, 2026 – RE-ELECT ANN SCOTT, RN

I am honoured to continue serving you and respectfully ask for your vote to lead ONA34 forward.

In solidarity,

Ann Scott, RN

ONA34 Local Coordinator & Bargaining Unit President