



**Welcome to
ONA34!**

Revised: August 1, 2026

Welcome to **ONA34**, your
Ontario Nurses' Association
local.

This page provides new hires
with important information
about ONA, membership,
dues, representation, and
resources available to you.

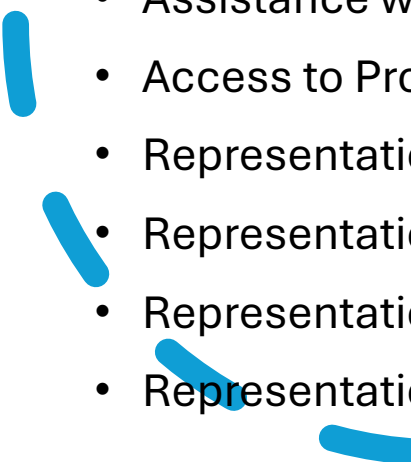




About ONA Central

ONA Central represents more than **68,000 nurses and allied health care workers** and more than **18,000 nursing students** across Ontario.

ONA Central provides support and representation in areas including:

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- Collective bargaining, wages, and working conditions
 - Occupational health and safety
 - Assistance with WSIB issues and hearings
 - Access to Professional Practice Specialists
 - Representation by the Human Rights & Equity (HR&E) team
 - Representation on government task forces and commissions
 - Representation at CNO licensing hearings
 - Representation in court, at inquests, and at Labour Relations Board hearings

About ONA34

ONA34 represents more than 4,500 members at Trillium Health Partners, including:

- Registered Nurses (RNs)
- Registered Nurse First Assistants (RNFAs)
- Nurse Practitioners (NPs)
- Allied Health MRTs



ONA34 is the second-largest ONA local in the province.

ONA34 members work at:

- Credit Valley Hospital
- Mississauga Hospital
- Queensway Health Centre
- Reactivation Care Centres – Humber Site & West Park Site
- Diabetes Management Centre
- Family Care Centre
- Ambulatory Mental Health Site
- Renal Satellite Units



ONA34 Meetings & Representation

General Membership Meetings

- ONA34 holds **two General Membership Meetings each year**: February and September or October

ONA34 Executive

- ONA34 Executive members provide representation and support in the following areas:
- Grievances
- Workload and Professional Practice
- Health & Safety
- Human Rights & Equity
- The current list of **ONA34 Executive Members** is posted on the ONA bulletin boards at all sites and on our website.

Unit Representatives

- There are **ONA Unit Representatives on each unit**. ONA34 is currently working to fill some vacant Unit Representative positions.
- If your unit does not have a Unit Representative, please contact:
- **Ann Scott**
 local034@ona.org



ONA Dues

Effective **January 1, 2026**, ONA dues are **\$137.69 per month**.

The monthly dues are divided as follows:

Amount	Purpose	Tax Deductible
\$129.19	ONA Central dues	Yes
\$5.00	ONA34 Local Levy	Yes
\$3.50	Malpractice/Liability Insurance	No
Total: \$137.69		

Dual Dues Refund

You may qualify for a **Dual Dues Refund** if you have ONA dues deducted from more than one employer during the same calendar year.

Eligibility

- The refund period is **January 1 to December 31** each year.
- Your total number of dues deductions from all employers during the calendar year must **exceed 12 deductions**.
- Your name and home address must be current.
- You must be registered as an ONA member.

You **do not need to apply** for the refund, provided your membership information is current and you are registered as an ONA member.

Refund cheques are mailed to eligible members **at the end of May each year** for the previous calendar year.

Questions About Your Refund

-  DualDuesRefund@ona.org
 **416-964-8833**

You can also contact ONA to arrange for the refund to be deposited directly into your bank account.

LEAP – Legal Expense Assistance Plan

LEAP is available if you have:

- Been reported to the College of Nurses of Ontario (CNO)
- Been subpoenaed to attend an inquest
- Been required to attend a disciplinary hearing

Important Reminder

Do not respond to the CNO if/when they contact you.

Contact **ONA LEAP** first for advice and assistance.

During regular hours:

 **416-964-8833**

Ask to speak to **LEAP Intake**.

After hours:

 **1-877-839-6345**

Leave a message with your name and telephone number.



Recent Related Experience – Article 19.05

Under **Article 19.05 – Credit for Recent Related Experience**, you may be eligible to receive credit for previous related work experience.

If applicable, **submit your request in writing at the time of hire.**

You will need to provide **proof of your previous experience on letterhead from your previous employer.**



Questions or Concerns?

If you have any questions or concerns about ONA34 representation, your membership, dues, or your rights under the collective agreement, please contact:

Ann Scott

ONA34 Local Coordinator

 local034@ona.org



**Welcome to
ONA34 — we
are here to
support and
represent you!**

